



In partnership with:



11th Annual State-wide Conference

Towards Better and Fairer Education for All

Pasi Sahlberg
University of Melbourne
13 March 2024
Columbus, OH

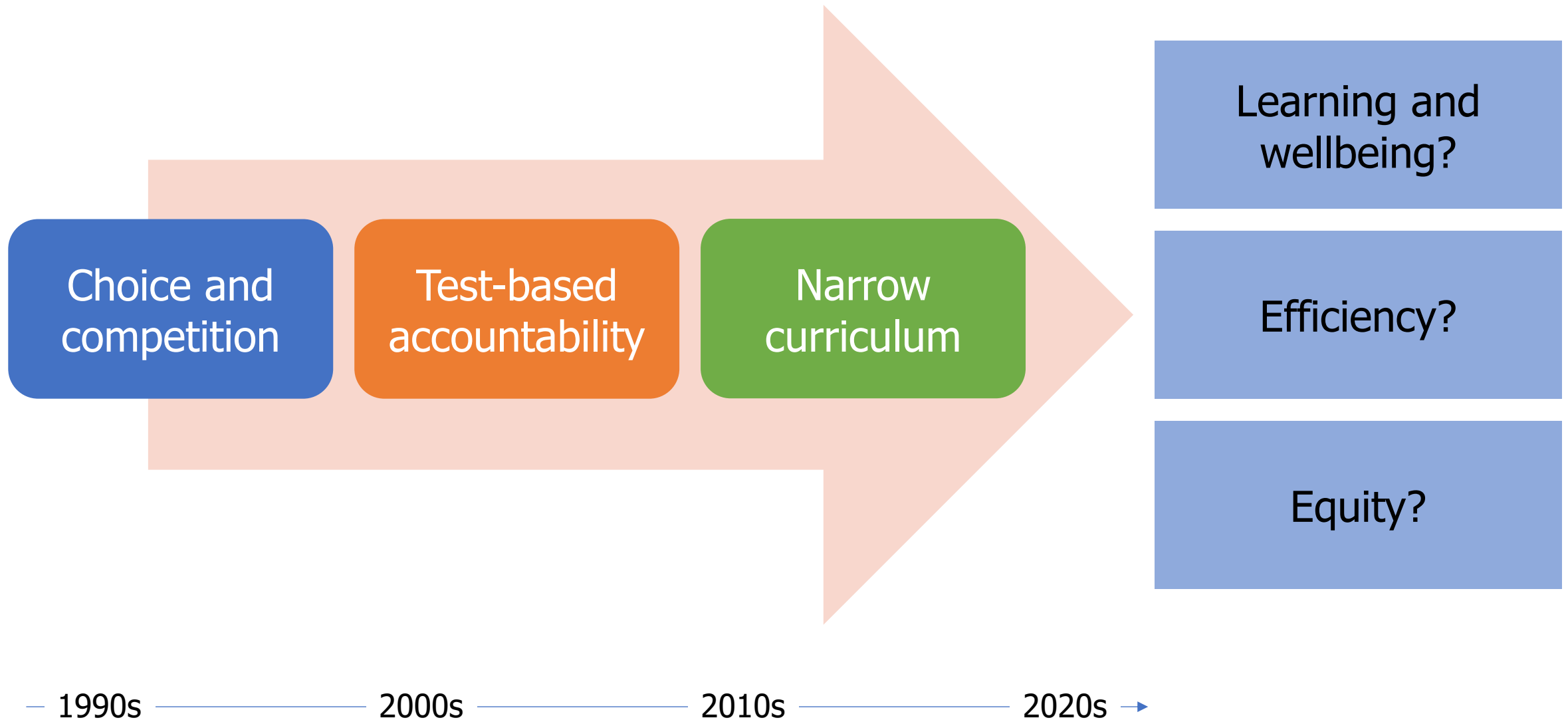
What does equity mean?

Why equity is important?

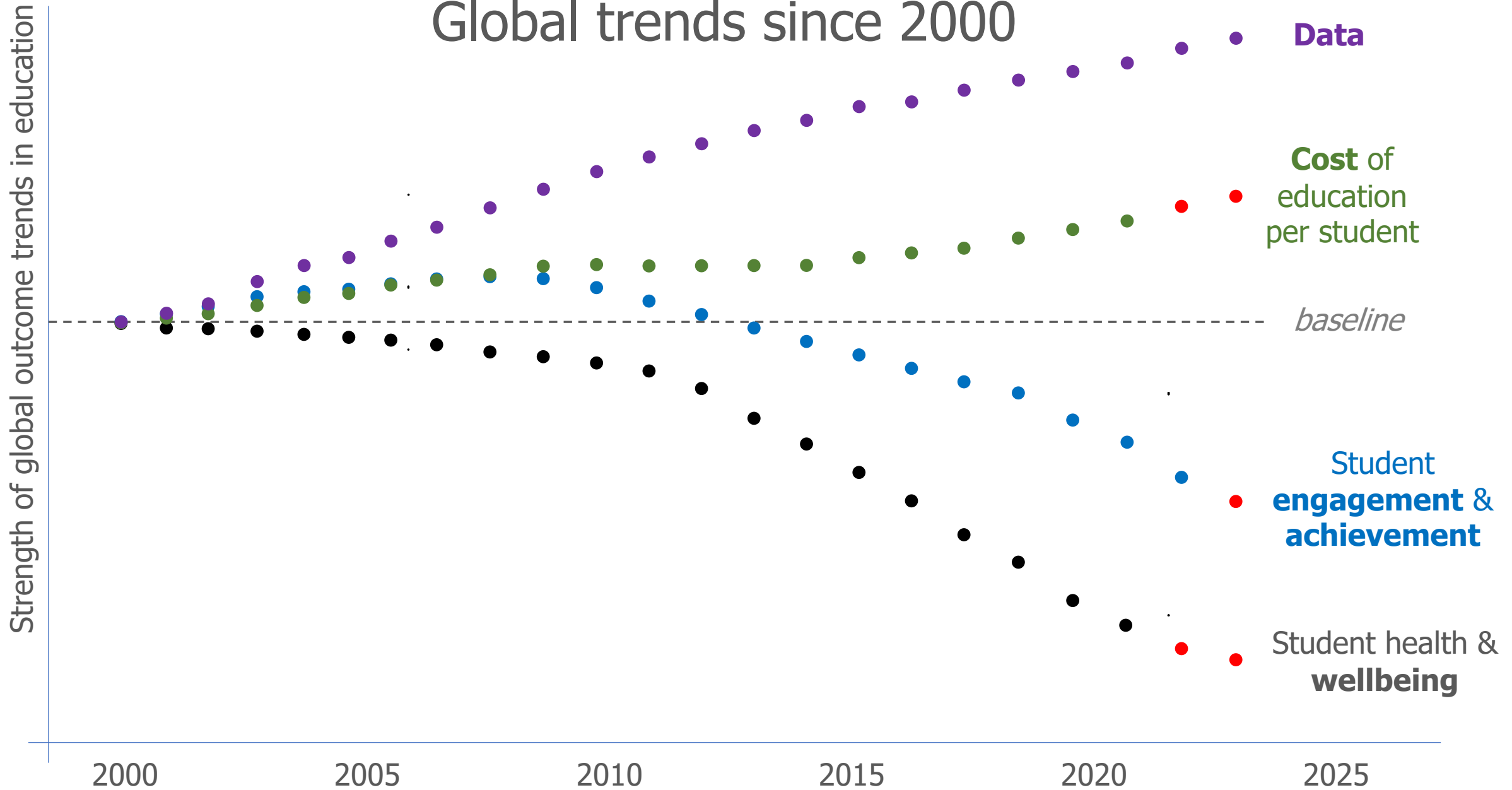
How to enhance equity in practice?

State of global education

Global education reform movement: Pre-COVID

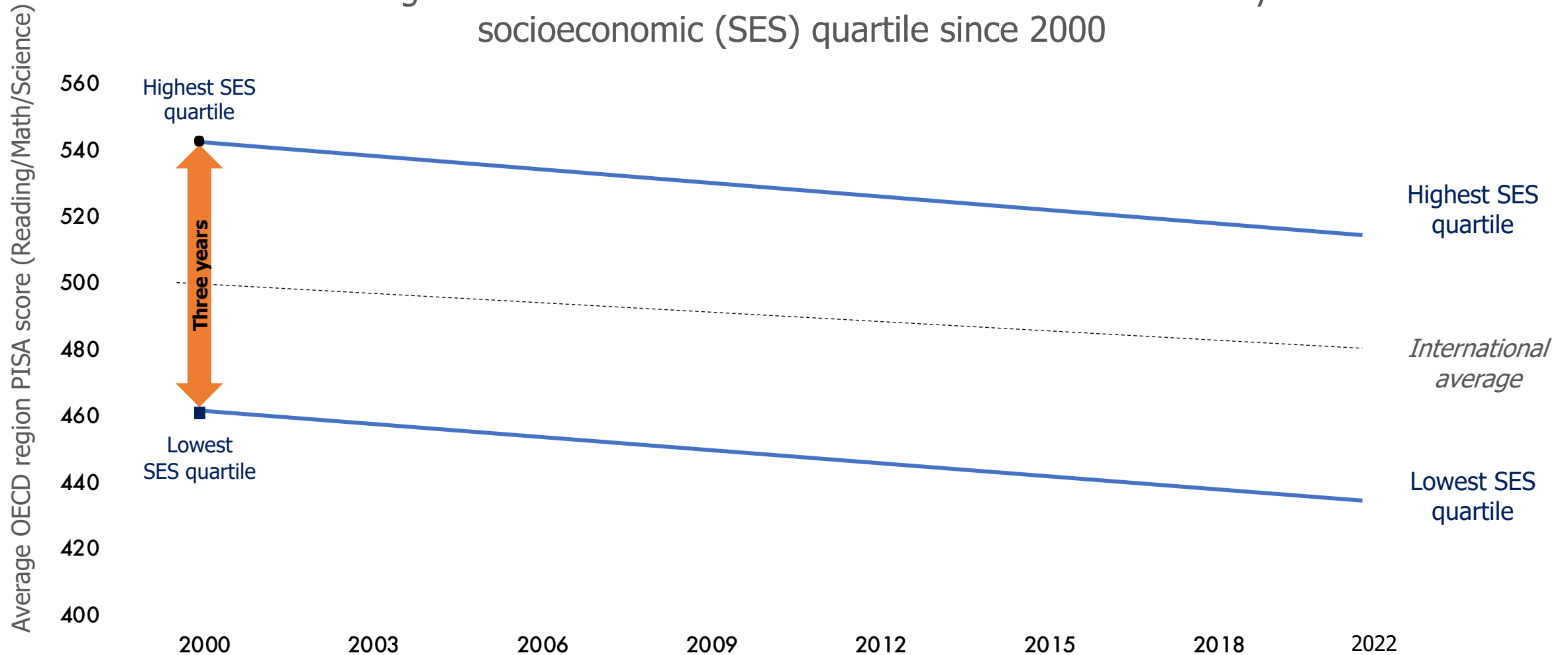


Global trends since 2000

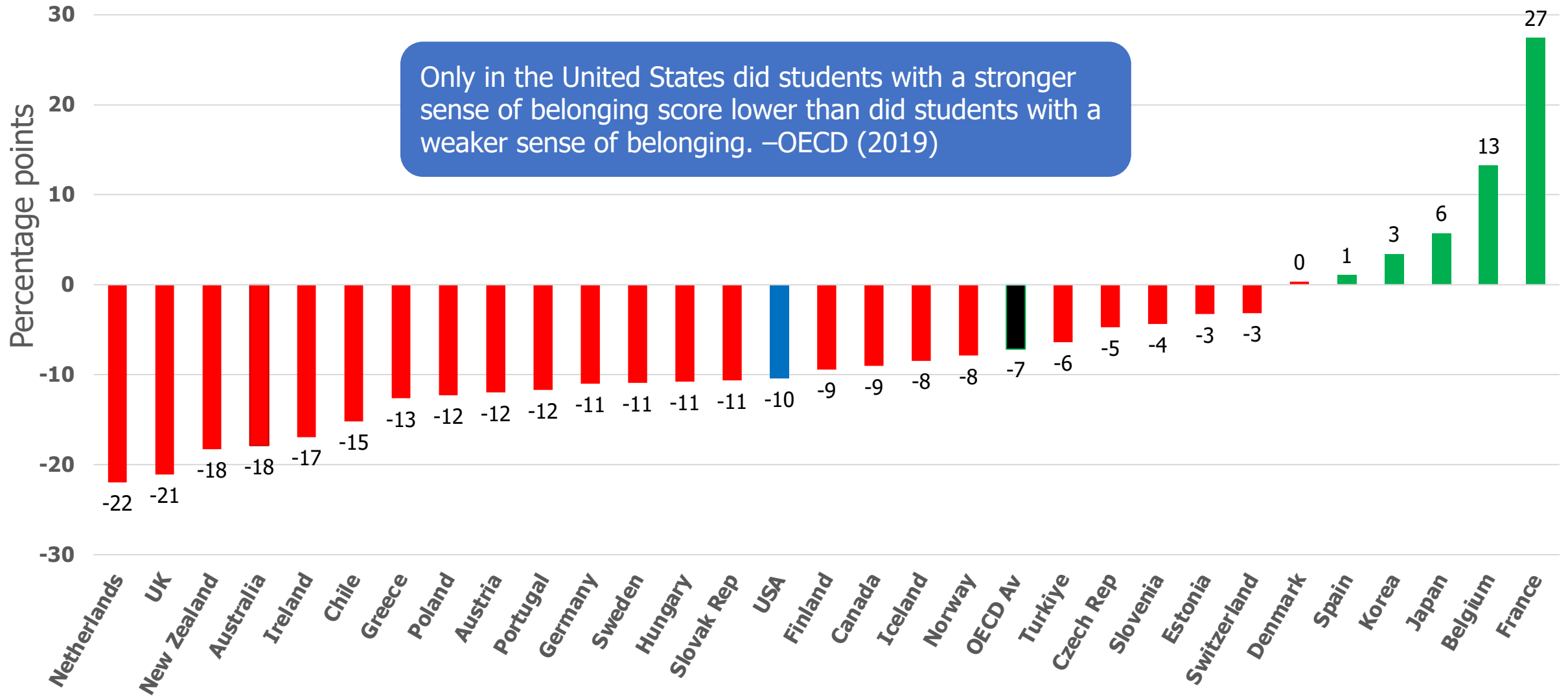


Achievement gaps since 2000

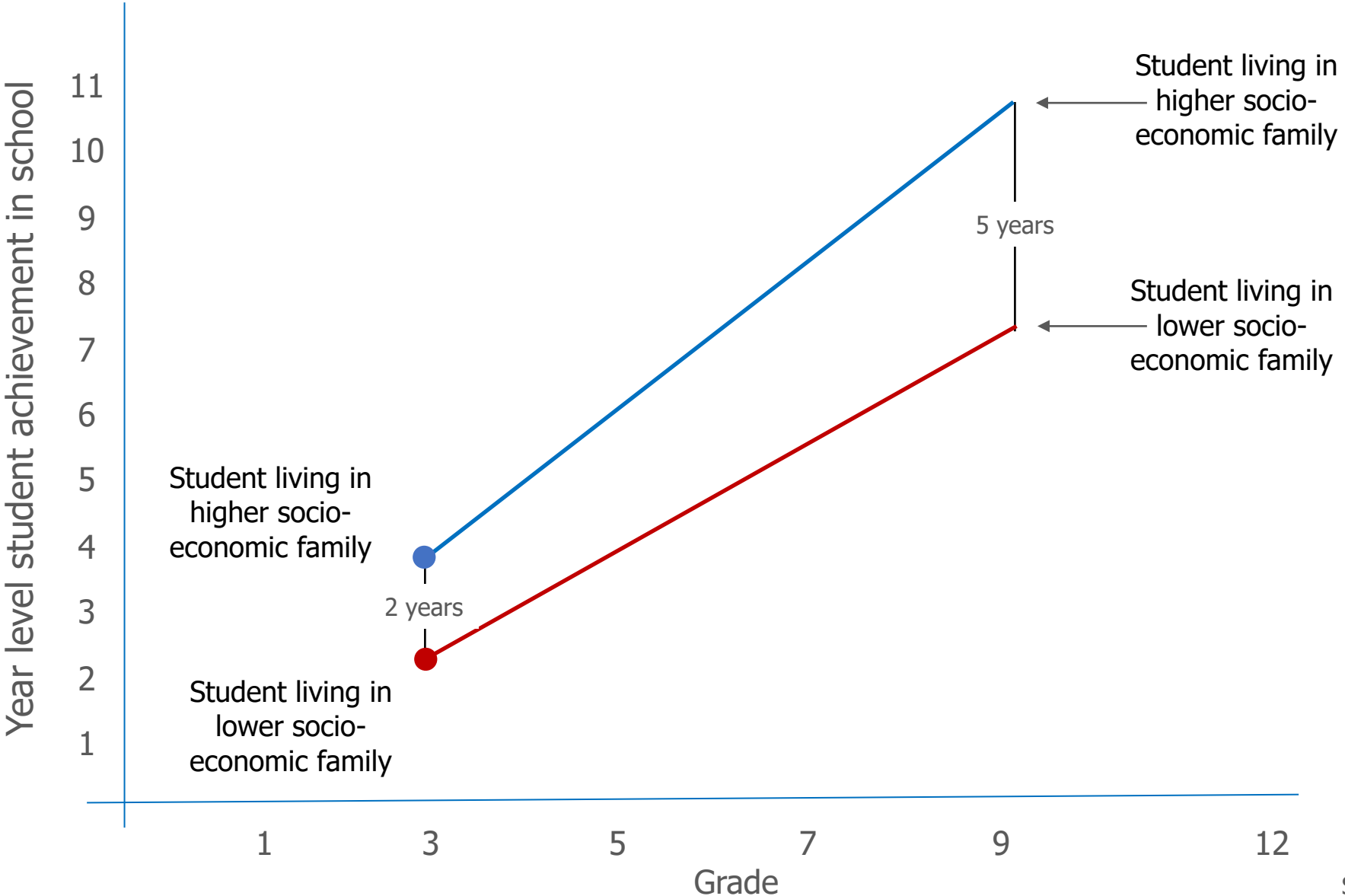
Average student academic achievement in OECD countries by socioeconomic (SES) quartile since 2000



Change in student “sense of belonging” at school between 2003 and 2022



Do schools level the playing field (in Australia)



Source: Australian Government (2023)

We can't fix education
by using the same kind
of thinking that led to
current problems!

Let's talk!

"When I think about equity in education, I ..."

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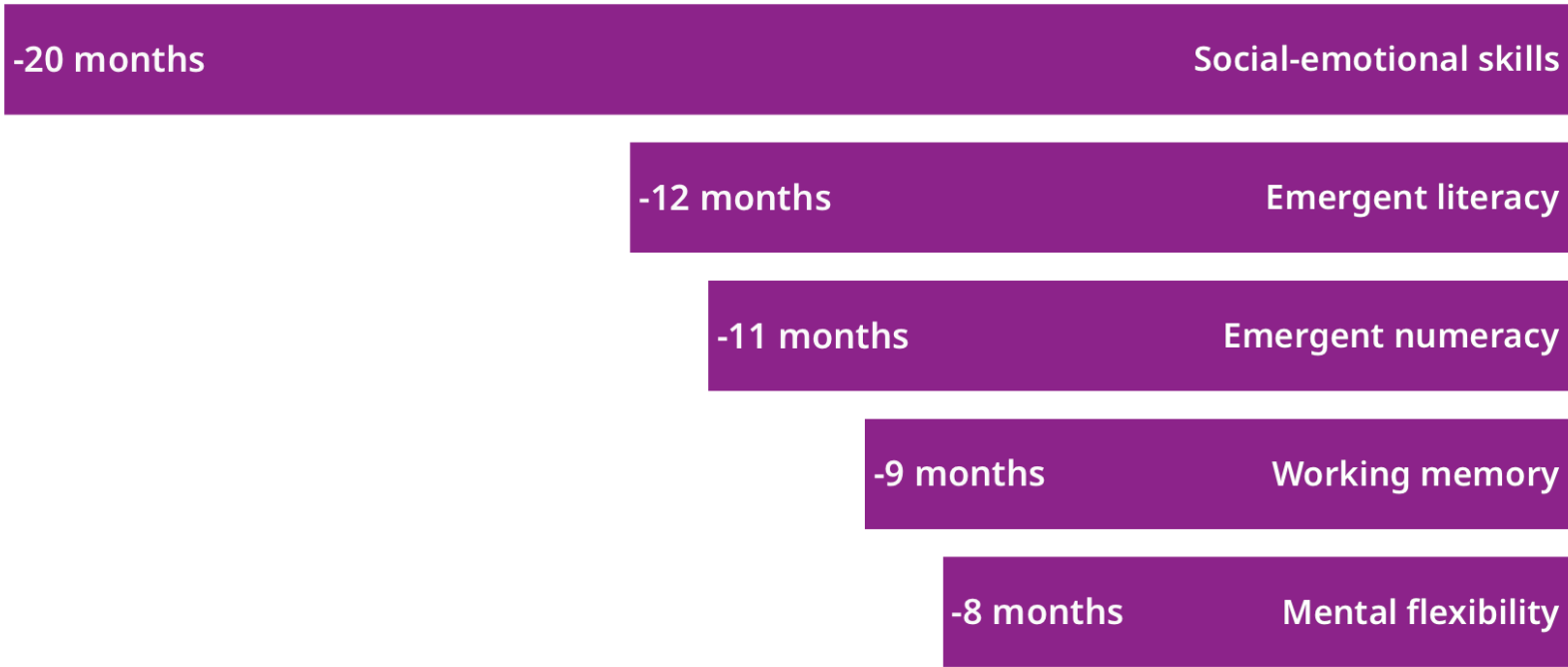
“Why is equity important?”

*Equity is the foundation for stronger economies
and more resilient societies of the future.*

-OECD 2024

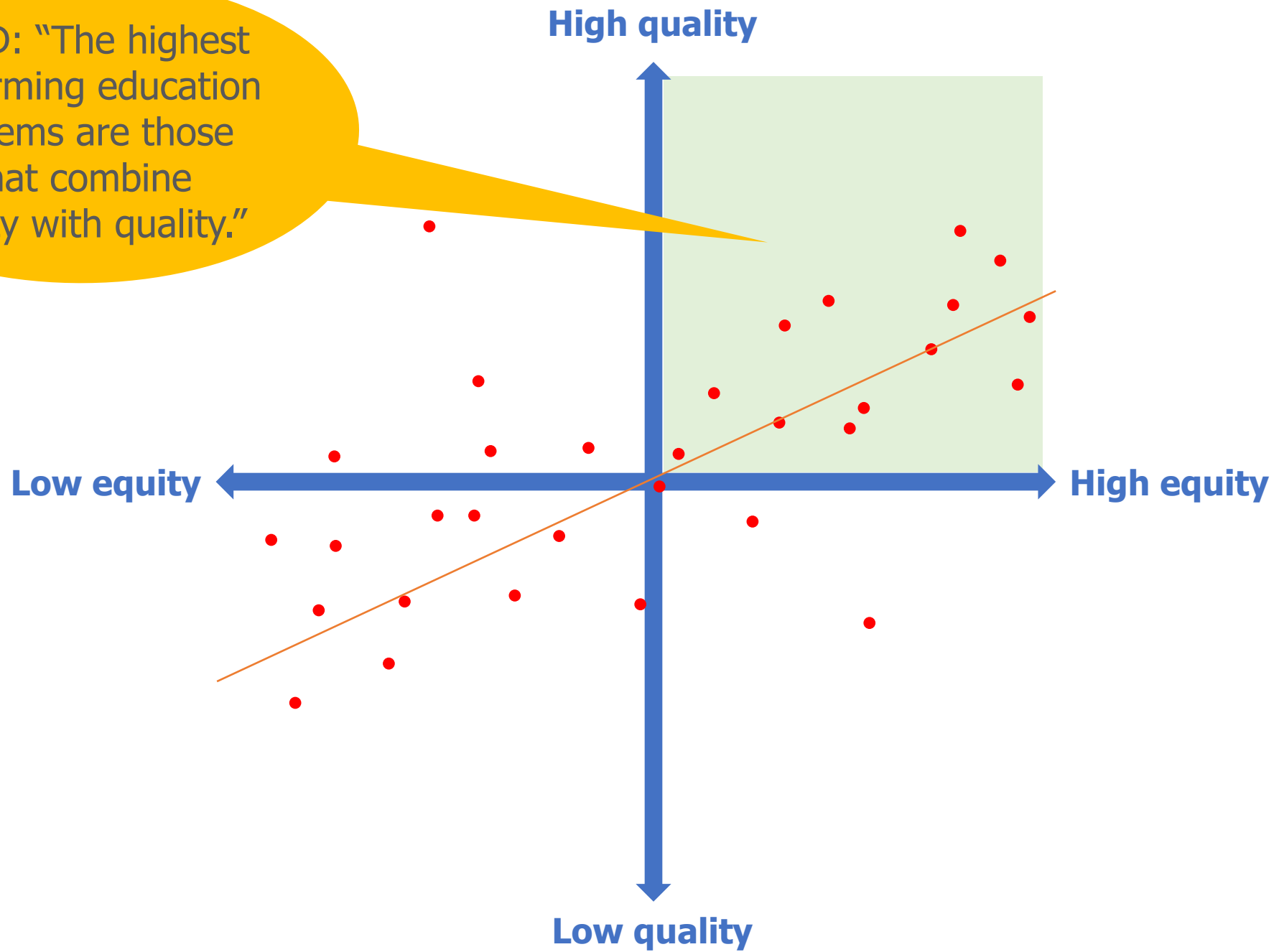
Development differences: disadvantaged vs. advantaged children

(In months of development)



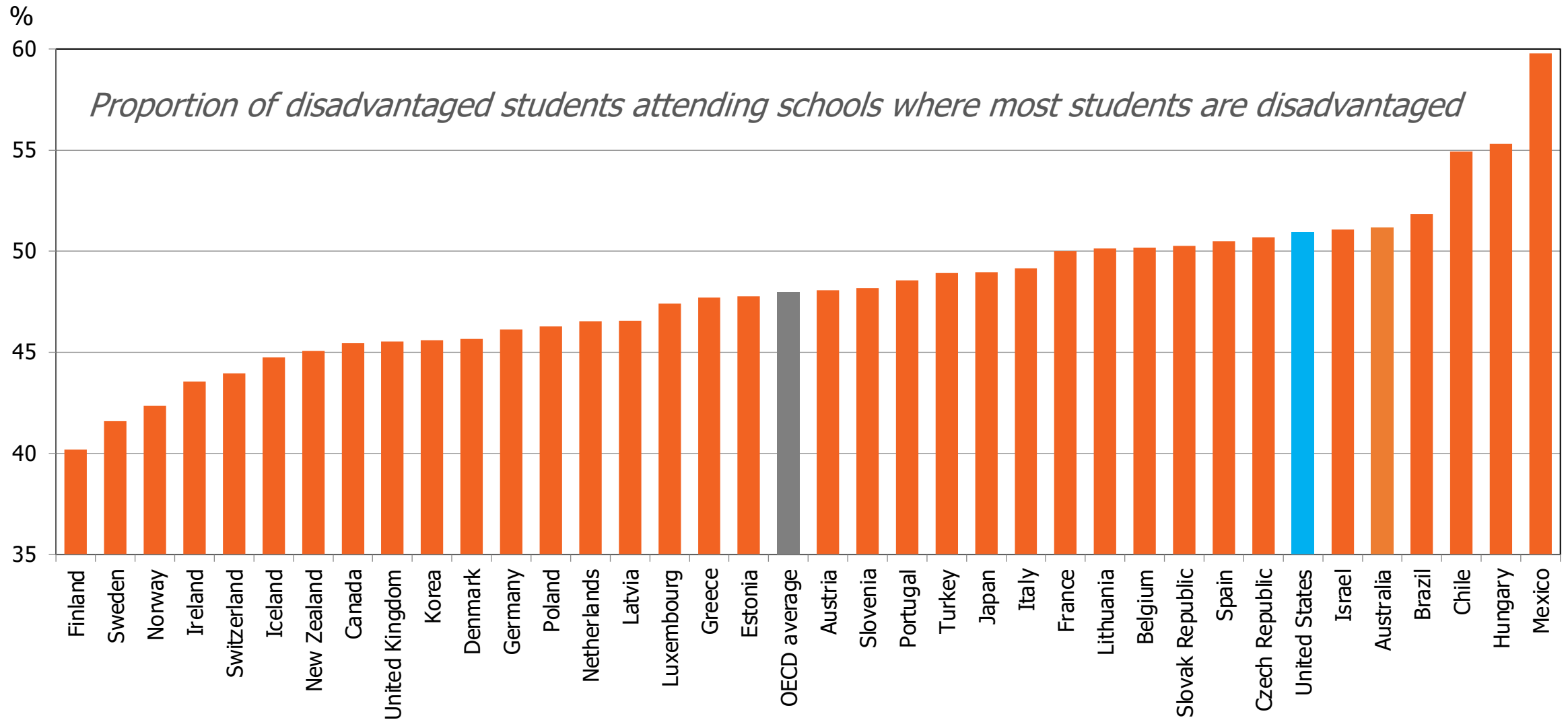
Source: OECD (2022), Early Learning and Child Well-being: A Study of Five-year-Olds in England, Estonia, and the United States,

Education system performance



OECD: "The highest performing education systems are those that combine equity with quality."

Increasing concentration of disadvantage



*Learning to Lead School Districts Effectively:
A Review of the Literature*

Stephen Anderson and Santiago Rincón-Gallardo

March, 2021

*"**Effective districts** explicitly include equity in their directional vision for teaching and learning. These visions are not simply statements of belief, but of commitment to ensure high levels of learning and wellbeing to all their students, and to reciprocal accountability of the districts to providing support to schools."*

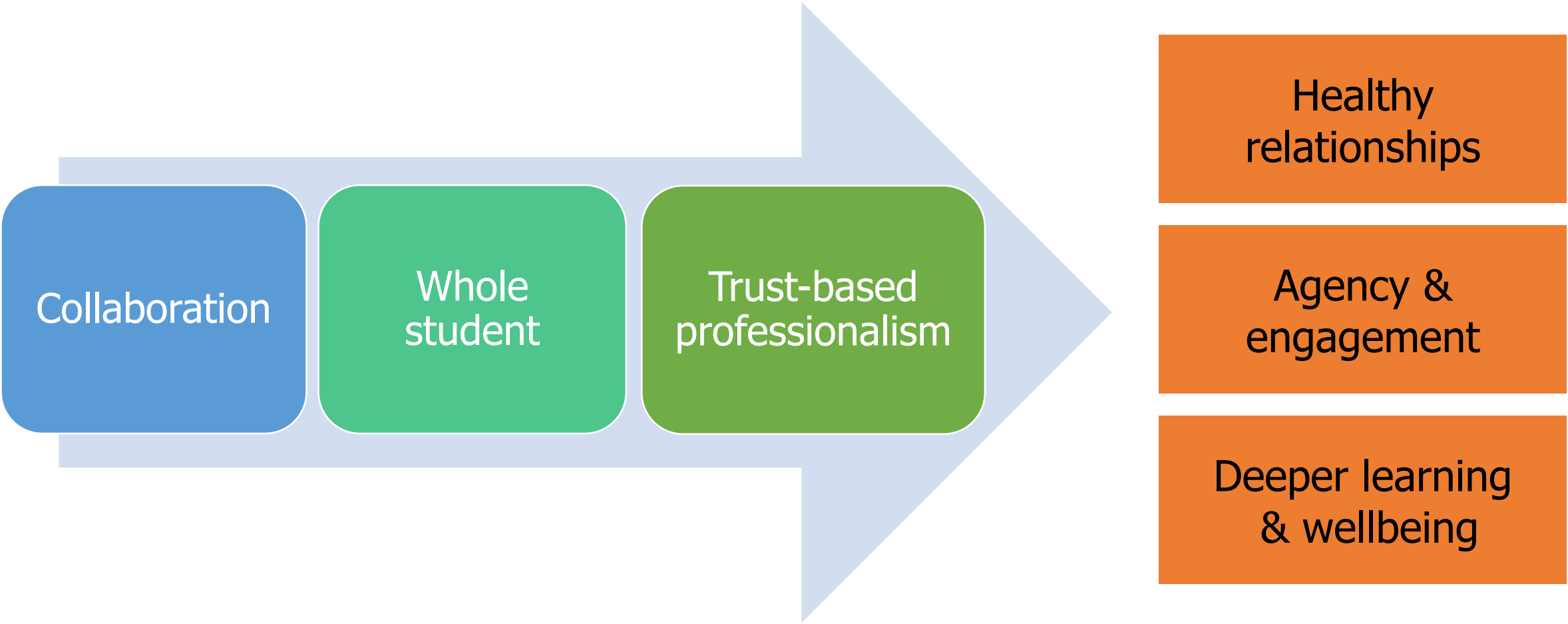
Let's talk!

"How equity in education is currently included in Ohio Improvement Process?"

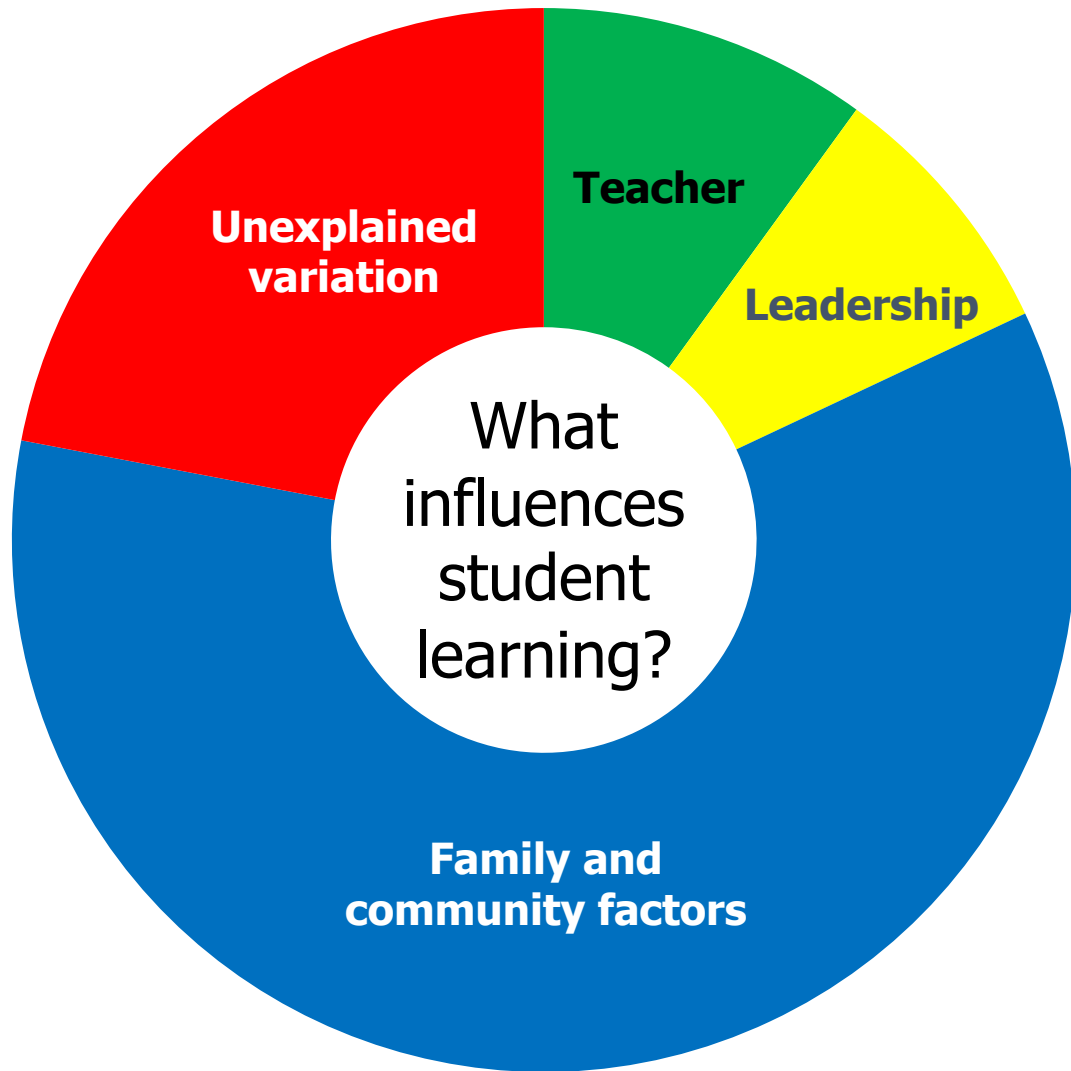
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“How to enhance equity in practice?”

New direction to transform education



— 2020 ————— 2025 ————— 2030 ————— 2035 —>



“Districts that are effective in advancing equity ... are also proactive about addressing and mitigating some of the challenges faced by students outside of school.”

-Anderson & Rincón-Gallardo (2021)

Conclusion: Equitable education systems focus on

- **Eliminating structures, policies and practices causing inequities**
- **Needs-based funding of schools**
- **Clear definition of and precision in monitoring equity**
- **Whole school, whole child approach to learning & wellbeing**
- **Building collaborative, trust-based cultures across the system**
- **Intervening early!**

Thank you!