

# EDUCATION REFORMS:

## The Finnish experience

Pasi Sahlberg

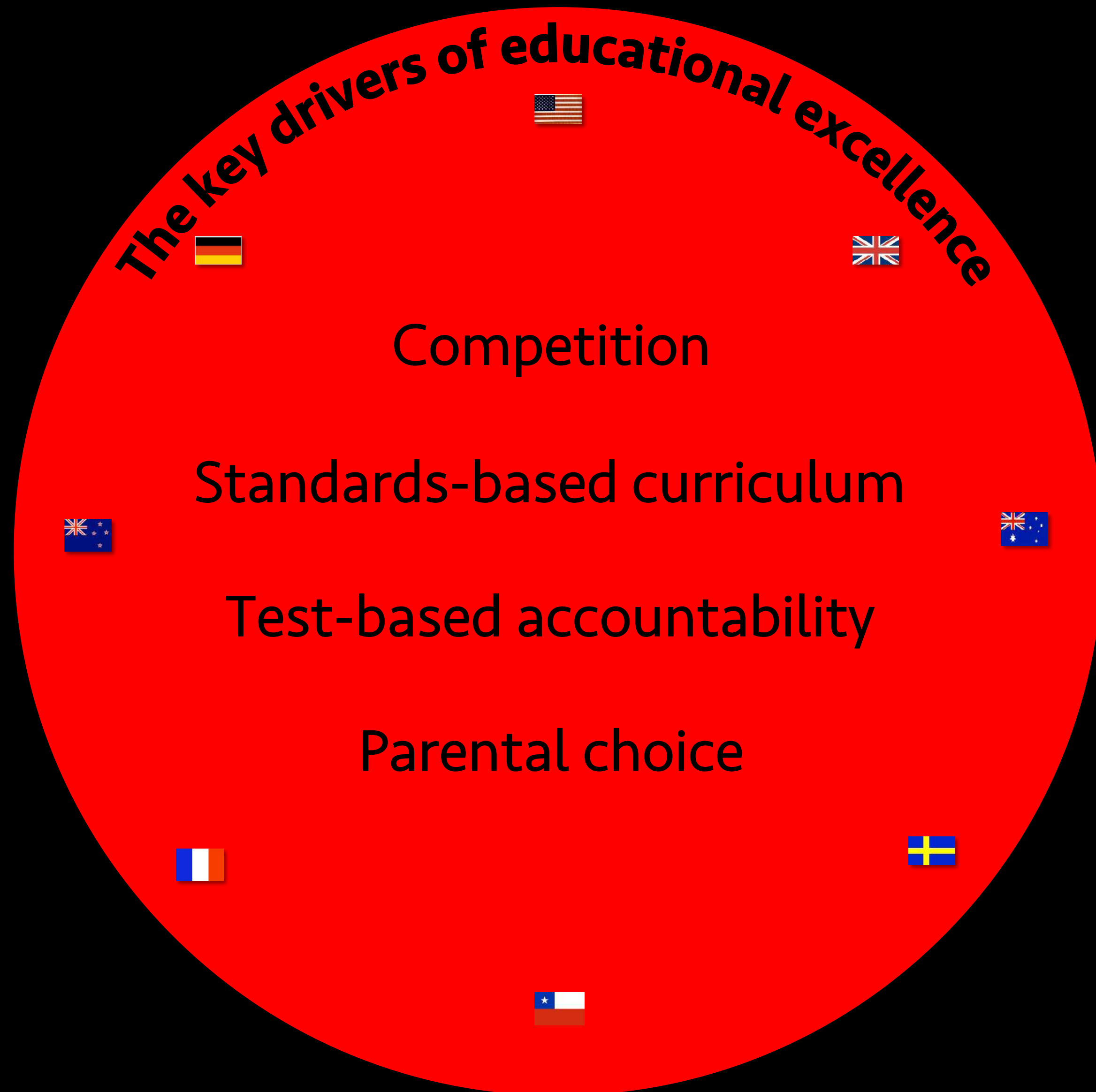
Launching Ceremony of the School Leaders' Development Programme

30<sup>th</sup> May 2021

 [pasi\\_sahlberg](#)



# 1. GLOBAL EDUCATION: PRE-2000

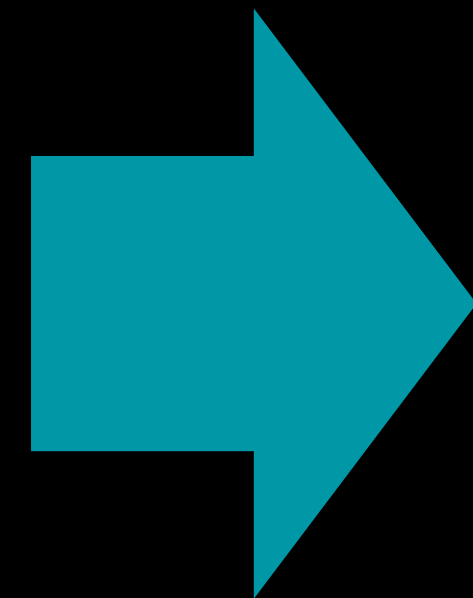


# 2. GLOBAL EDUCATION: POST-2000

# PISA

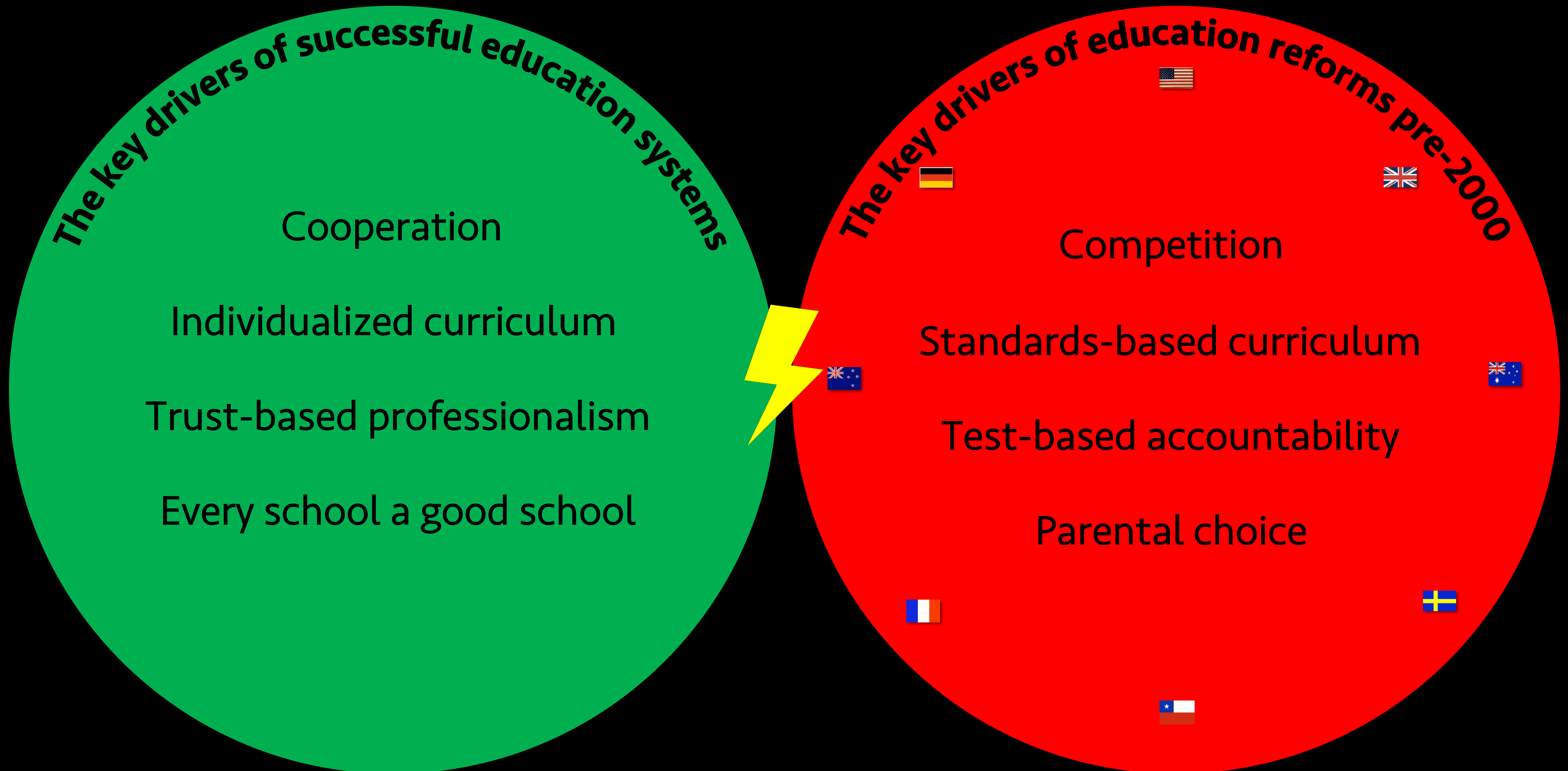
Program for International Student Assessment

2000		2003		2006		2009	
Reading literacy		Mathematics		Science		Reading	
1. Finland	546	1. Finland	544	1. Finland	563	1. China (Shanghai)	556
2. Canada	534	2. South Korea	542	2. Canada	534	2. South Korea	539
3. New Zealand	529	3. Netherlands	538	3. Japan	531	3. Finland	536
4. Australia	528	4. Japan	534	4. New Zealand	530	4. Hong Kong, China	533
5. Ireland	527	5. Canada	532	5. Australia	527	5. Singapore	526
6. South Korea	525	6. Belgium	529	6. Netherlands	525	6. Canada	524
7. United Kingdom	523	7. Switzerland	527	7. South Korea	522	7. New Zealand	521
8. Japan	522	8. Australia	524	8. Germany	516	8. Japan	520
9. Sweden	516	9. New Zealand	523	9. United Kingdom	515	9. Australia	515
10. Austria	507	10. Czech Republic	516	10. Czech Republic	513	10. Netherlands	508
11. Belgium	507	11. Iceland	515	11. Switzerland	512	11. Belgium	506
12. Iceland	507	12. Denmark	514	12. Austria	511	12. Norway	503
13. Norway	505	13. France	511	13. Belgium	510	13. Estonia	501
14. France	505	14. Sweden	503	14. Ireland	508	14. Switzerland	501
15. United States	504	15. Austria	506	15. Hungary	504	15. Poland	500
16. Denmark	497	16. Germany	503	16. Sweden	503	16. Iceland	500
17. Switzerland	494	17. Ireland	503	17. Poland	498	17. United States	500
18. Spain	493	18. Slovakia	498	18. Denmark	496	18. Liechtenstein	499
19. Czech Republic	492	19. Norway	495	19. France	495	19. Sweden	497
20. Italy	487	20. Luxembourg	493	20. Iceland	491	20. Germany	497
21. Germany	484	21. Poland	490	21. United States	489	21. Ireland	496
22. Hungary	480	22. Hungary	490	22. Slovakia	488	22. France	496
23. Poland	479	23. Spain	485	23. Spain	488	23. Taiwan	495
24. Greece	474	24. United States	483	24. Norway	487	24. Denmark	495
25. Portugal	470	25. Italy	466	25. Luxembourg	486	25. United Kingdom	494

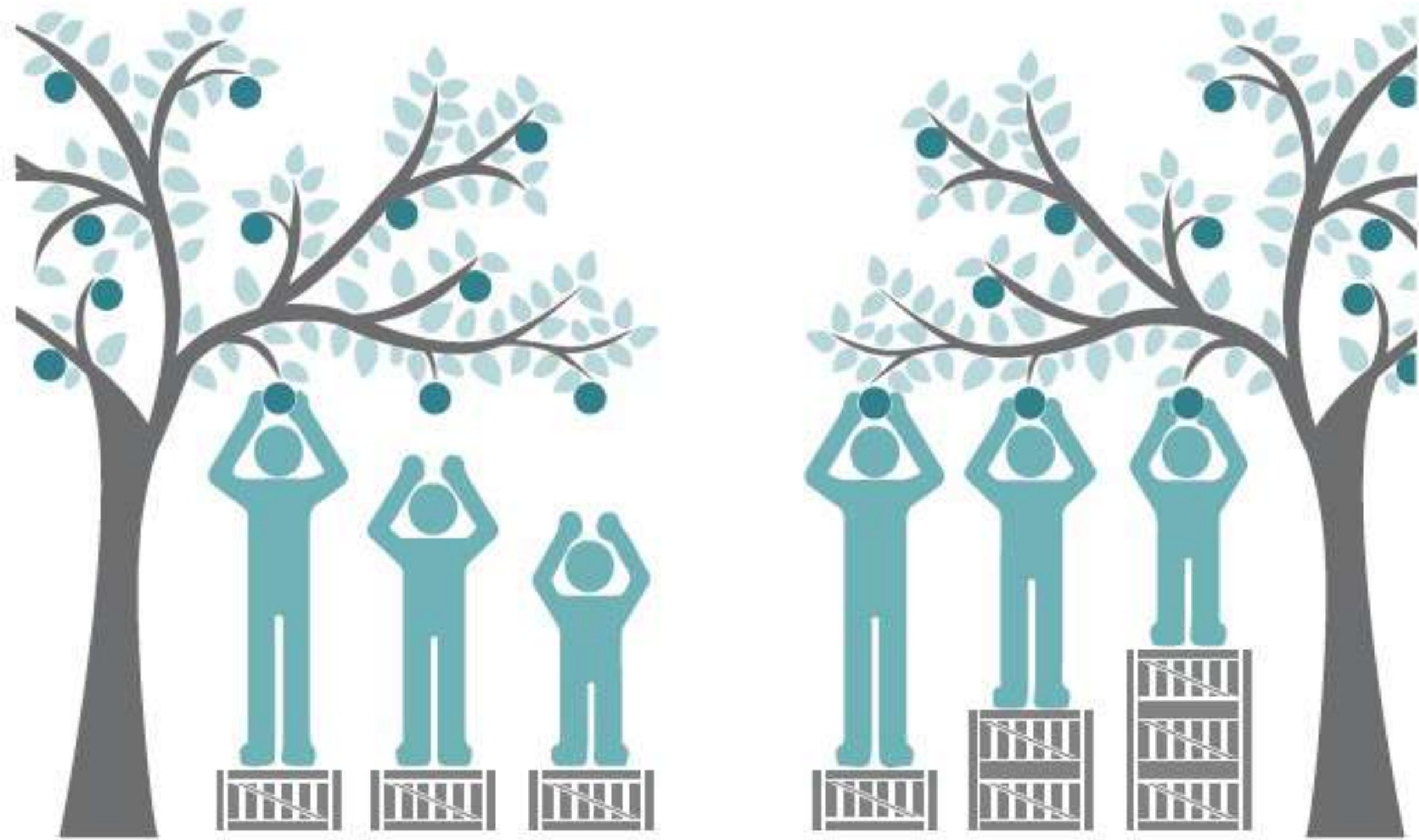


The Finnish Way

# 3. SUCCESSFUL EDUCATION SYSTEMS



# 4. NOT JUST EQUALITY BUT EQUITY MATTERS



**Equality** doesn't mean **Equity**

# 5. THE FINNISH EXPERIENCE

Fairness of  
resources

Inclusion

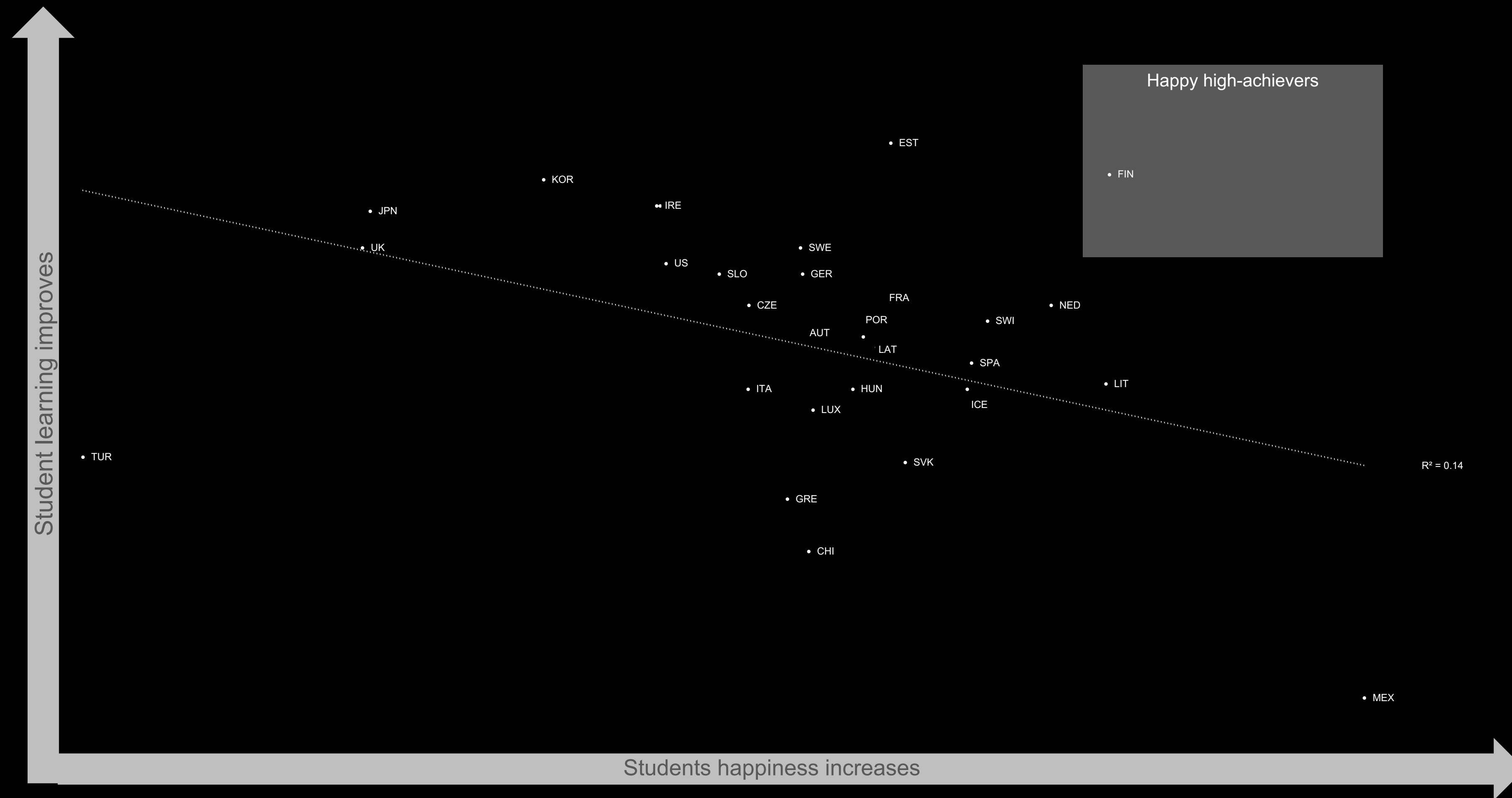
SCHOOL LEADERSHIP  
IN FINLAND

Happiness  
and  
wellbeing

Special needs  
education

Whole-child  
approach

# 6. STUDENT HAPPINESS VS. LEARNING





# 7. LESSONS FOR THE BHUTANESE SCHOOL LEADERS

1

Invest in deeper collaboration within and between schools.

2

Cultivate trust in your teachers and students.

3

Build student and teacher wellbeing and happiness.

THANK YOU!

